

ADDENDUM I

Climate Surveys

Teacher School Climate Survey

Please rate your level of agreement with the following statements concerning _____ Lutheran School. For each item circle one number:

- 1 Strongly agree
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Strongly disagree

You are invited to comment or give an example to illustrate your response.

1. A loving, Christian climate is obvious throughout the school and during all school activities.

1 2 3 4 5

Comments:

2. An appropriate teaching/learning environment is evident.

1 2 3 4 5

Comments:

3. Students, teachers, and administrator respect each other as individual, fellow members of the body of Christ.

1 2 3 4 5

Comments:

4. Where desirable and practical, faculty members, parents and students participate in making school decisions.

1 2 3 4 5

Comments:

5. Students are helped to love all people out of love for Christ.

1 2 3 4 5

Comments:

6. Student behavior is appropriate for the school's chosen teaching/learning environment and in accord with the school philosophy.

1 2 3 4 5

Comments:

7. The legal rights of parents, teachers and students are protected.

1 2 3 4 5

Comments:

8. Corporate worship is held daily either in each classroom or in a whole school worship experience.

1 2 3 4 5

Comments:

9. Students are helped to grow in self-control out of love for Christ.

1 2 3 4 5

Comments:

10. Faculty members and administrator are supportive of one another.

1 2 3 4 5

Comments:

11. Students and staff demonstrate a positive school spirit.

1 2 3 4 5

Comments:

12. As a teacher I feel safe and not threatened.

1 2 3 4 5

Comments:

13. I can freely express my concerns to the administrator, school board and pastors.

1 2 3 4 5

Comments:

Student School Climate Survey

Grades 3-8

Please circle one word below each statement to show how you feel about that statement. Then comment, if you want, below that word.

1. Students in this school are respected.

True False Unsure

Comments:

2. I am learning things I need to know.

True False Unsure

Comments:

3. If I have a problem, I feel there is an adult I can talk to.

True False Unsure

Comments:

4. I understand the school rules and know what will happen to me if I do not follow them.

True False Unsure

Comments:

5. If I have a problem with another student, the teachers will listen to both sides of the problem.

True False Unsure

Comments:

6. We have fair and consistent rules at this school.

True False Unsure

Comments:

7. My teacher knows me and respects me.

True False Unsure

Comments:

8. Restrooms here are clean and safe.

True False Unsure

Comments:

9. I have had chances to make friends here.

True False Unsure

Comments:

10. I enjoy coming to school most of the time.
True False Unsure
Comments:
11. School is often interesting and challenging.
True False Unsure
Comments:
12. I feel good about the way my school looks.
True False Unsure
Comments:
13. I feel safe while I am at school (hallway, playground, classroom, etc.).
True False Unsure
Comments:
14. Teachers do not embarrass students in front of the class.
True False Unsure
Comments:
15. I am comfortable going to the school office for help.
True False Unsure
Comments:
16. It is easy to tell that this is a Christian school.
True False Unsure
Comments:
17. My schoolmates accept me as a fellow Christian.
True False Unsure
Comments:
18. I feel comfortable talking to the principal about any problems I may have.
True False Unsure
Comments:
19. I am proud of my school.
True False Unsure
Comments:

Parent School Climate Survey

Please rate your level of agreement with the following statements concerning our Lutheran school. For each item circle one number:

- 1 strongly agree
- 2 agree
- 3 neither agree nor disagree
- 4 disagree
- 5 strongly disagree

You are invited to comment or give an example to illustrate your response.

1. When I attend school functions, a Christian atmosphere is evident and I feel welcome and comfortable.

1 2 3 4 5

Comments:

2. The students demonstrate a Christian attitude toward me and others.

1 2 3 4 5

Comments:

3. The school staff demonstrates a Christian attitude toward me and others.

1 2 3 4 5

Comments:

4. Our Lutheran school provides a positive learning environment for my child.

1 2 3 4 5

Comments:

5. My child(ren) is(are) learning about Jesus and what it means to be a Christian on a daily basis.

1 2 3 4 5

Comments:

6. My legal rights as a parent and the rights of my child are protected by the staff of _____ Lutheran School (e.g. confidentiality of school records and family information is maintained).

1 2 3 4 5

Comments:

7. My opinions are solicited and considered when decisions about our Lutheran school are made.

1 2 3 4 5

Comments:

8. The quality of education at our Lutheran school is at least as good as other area schools.

1 2 3 4 5

Comments:

TEACHER SURVEY

Please respond to each of the following statements using the following scale:

1 = Fully Agree 2 = Agree 3 = Disagree 4 = Fully Disagree NR = No Response

Standard 1: PURPOSE

- _____ I understand and embrace the purpose of our school.
- _____ The practices and procedures in place in my classroom reflect the stated mission and vision for our school.

Standard 2: RELATIONSHIPS

- _____ The sponsoring congregation(s) demonstrates its support of our school in tangible ways.
- _____ Our school is well known and respected in the community.
- _____ I am approachable and receptive to parental concerns.
- _____ Children in our school relate appropriately with teachers and their peers.

Standard 3: LEADERSHIP

- _____ School leaders openly display their Christian faith.
- _____ Our school operates effectively and efficiently.
- _____ Our school promotes appropriate expectations for children at every age level.
- _____ I am provided with appropriate feedback about my teaching skills.

Standard 4: PROFESSIONAL PERSONNEL

- _____ I genuinely share my faith daily with the children in my classroom.
- _____ I am a Christian who is actively involved in worship, prayer and Bible study on a regular basis.
- _____ I am qualified with state teaching certification.
- _____ I am engaged in ongoing, purposeful professional development activities that help me grow as a teacher in a Lutheran school.

Standard 5: TEACHING AND LEARNING

- _____ I engage in a wide variety of teaching strategies and learning activities.
- _____ I stress relationships between what is being taught and the everyday life of the children I serve.
- _____ I am an advocate for every child in my classroom.
- _____ My classroom practices prepare every child for success at the next level.

- _____ I engage intentional strategies that meet the individual needs of every child in my classroom.
- _____ In my classroom learning is enhanced through the integration of technology.
- _____ I assess student progress using a variety of assessment tools.
- _____ I view parents as partners in the process of educating each child and communicate effectively.
- _____ I regularly communicate the progress of each student with parents in a variety of ways.
- _____ I am provided with an adequate supply of learning materials that are current and in good condition.
- _____ I am provided with adequate support related to the integration of technology in my classroom.

Standard 6: STUDENT SERVICES

- _____ Students are provided with access to support services based on his/her identified needs.
- _____ I understand, agree with and regularly implement the school discipline code.
- _____ The school sponsors a wide variety of extracurricular activities that meet the needs and interests of the students and reflect the purpose of the school.
- _____ I have received training to properly respond to medical emergencies and crisis situations for the safety and protection of the children in my care.

Standard 7: FACILITIES

- _____ The overall quality of our school buildings and grounds serve to enhance student learning.
- _____ I work in a safe learning environment.

PARENT SURVEY

Please respond to each of the following statements using the following scale:

1 = Fully Agree 2 = Agree 3 = Disagree 4 = Fully Disagree NR = No Response

Standard 1: PURPOSE

- _____ It is evident that Christ is the center of all that is done at this school.
- _____ The school is focused on student success.
- _____ The school has a plan for improving student learning.

Standard 2: RELATIONSHIPS

- _____ The sponsoring congregation(s) celebrates the school and supports it in tangible ways.
- _____ This school is known and respected in the community.
- _____ School Personnel are approachable and receptive to parental questions and concerns.
- _____ Students relate appropriately with teachers and their peers.

Standard 3: LEADERSHIP:

- _____ The school operates responsibly and functions effectively.
- _____ The school has established high expectations for students in all classes.
- _____ School leaders communicate effectively.
- _____ The school provides opportunities for parents to be involved.

Standard 4: PROFESSIONAL PERSONNEL:

- _____ My child's teacher communicates his/her love for Jesus to my child every day.
- _____ The school implements a curriculum that prepares my child for success at the next level.
- _____ My child is appropriately challenged.
- _____ Classroom activities engage children through a variety of teaching strategies and learning activities
- _____ My child's teacher attends to the individual needs of my child.
- _____ My child's teacher helps me understand my child's progress.
- _____ The school informs me about how my child's progress is being evaluated.

Standard 5: TEACHING AND LEARNING

- _____ My child perceives the relationship between spiritual and secular things he/she has learned in the classroom.
- _____ My child sees relationships between what is being taught and his/her everyday life.
- _____ My child understands expectations for learning in each class.
- _____ My child receives a variety of assessments to measure his/her understanding of what has been taught.
- _____ The school has up to date computers and other technology that enhance learning.

Standard 6: Student Services

- _____ My child has access to support service based on his/her indentified needs.
- _____ The school's enrollment procedure was uncomplicated and efficient.
- _____ I understand and agree with the discipline code used at the school.
- _____ The school sponsors a wide variety of extracurricular activities that meet the needs and interests of the students and reflect the purpose of the school.
- _____ My child's teacher has received training to ensure the safety and protection of their students and to handle medical emergencies and crisis intervention if they were to occur.
- _____ Food Services provided at the school meet my family's needs.

Standard 7: Facilities

- _____ The overall quality of our school building and grounds serve to enhance my child's learning.
- _____ My child attends school in a safe environment.

EVALUATION OF THE EARLY CHILDHOOD PROGRAM
BY THE EARLY CHILDHOOD DIRECTOR

To what extent do you agree or disagree with the following statements? Choose the number that best applies to each statement and record it in the blank to the left of the statement.

1= Strongly disagree 2= Disagree 3= Neither agree or disagree 4= Agree
5=Strongly agree

1. ___ The early childhood center's philosophy is reflected in every aspect of the program.
2. ___ The staff has a strong relationship with the families at the center.
3. ___ The staff frequently communicates with the families at the center, both written and orally.
4. ___ The congregation members are provided with opportunities to interact with families served by the center.
5. ___ The congregation plans events specifically for center families.
6. ___ Parents are provided with parent education opportunities.
7. ___ An effective evangelism plan is in place and is implemented.
8. ___ The Pastor has a visible presence at the center.
9. ___ The center's governing body meets regularly.
10. ___ All staff members are required to participate in either formal or informal training pertaining to the supervision of children.
11. ___ The staff follows a discipline plan that demonstrates the love and forgiveness of Jesus.
12. ___ The early childhood facility provides a developmentally appropriate environment for young children.
13. ___ The playground equipment is in good repair with ample cushioning under climbing equipment, swings, and slides.
14. ___ If the center provides meals; they are prepared, stored, and served in accordance with state and local health regulations.
15. ___ First aid supplies are available in every classroom.

16. ___ Disaster emergency drills are conducted in a regular basis.
17. ___ Children are actively supervised by their caregivers.
18. ___ The facility is secure against strangers.
19. ___ The staff is trained to recognized symptoms of child abuse and the reporting requirements.
20. ___ The curriculum is developmentally appropriate and provides for the cognitive, language, social, emotional, physical, and spiritual needs of the child.
21. ___ Teaching the faith is integrated throughout the day.
22. ___ The curriculum provides assessments that are used to understand and improve learning.
23. ___ Classrooms are supplied with ample equipment and materials that enhance the learning process.
24. ___ The daily schedule provides a balance of large and small group activities, indoor and outdoor activities, and child initiated/teacher initiated activities.
25. ___ The curriculum is reviewed on an annual basis.

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